

SENT VIA EMAIL: May 25, 2007

A TRA member track has requested the following quick survey. Please reply to this email with your response.

**1. What is your current payroll cycle? (e.g. Weekly, Bi-Weekly, Semi-Monthly, Monthly)**

*If certain employees (e.g. executive management) are on a different cycle, please indicate accordingly)*

**2. Which format do you prefer to receive TRA surveys, email or fax?**

## PAYROLL CYCLE SURVEY

**Results Synopsis:** The TRA Survey on payroll cycles at tracks yielded 28 responses and indicates most tracks pay employees weekly. Eighteen (64%) of the 28 responding tracks pay on a weekly basis, while four others indicated they use such a cycle solely for hourly and/or seasonal staff. Nine (32%) of 28 tracks pay every two weeks. Less common were semi-monthly and monthly and, if used, were for executive and management personnel predominantly. A breakdown of individual tracks follows:

### Weekly

Atlantic City  
Beulah Park (Hourly Staff)  
Calder  
Churchill Downs  
Delaware Park  
Del Mar  
Ellis Park (Seasonal)  
Fair Grounds  
Fonner Park  
Hawthorne  
Laurel/Pimlico  
Lone Star Park  
Meadowlands/Monmouth  
NYRA  
Oaklawn Park  
Philadelphia Park  
Woodbine (Hourly Staff)

28; 68%

### Every 2 Weeks

Canterbury Park  
Churchill Downs (Salaried Positions)  
Ellis Park (Full-Time)  
Gulfstream Park  
Harrah's Louisiana Downs  
Hastings  
Penn National  
Portland Meadows  
Prairie Meadows  
Woodbine (Salaried Positions)

### Semi-Monthly

Beulah Park  
Del Mar (Executives)  
Remington Park  
Woodbine (Executives)

### Monthly

Oaklawn Park (Management)