## TRACK MAINTENANCE CREW SURVEY

The following survey asked the TRA membership whether track maintenance crews (specifically those operating equipment) are part of its general facilities maintenance group or a separate, dedicated crew. Most tracks (50%) have a separate, non-unionized group of skilled track maintenance workers. Below are the breakout results:

Track	Maintenance Crew	Union Status	Additional Comments & Selection of Equipment Operators
Penn National	One Group	Non-Union	Cross-over on some equipment and turf maintenance. Positions determined by skill level.
Tampa Bay Downs	One Group	Non-Union	Based on experience and expertise.
Churchill Downs	One Group	Union	Use same workers for certain equipment operation. Senority, but have to be approved by track super.
Finger Lakes	One Group	Union	There is a dedicated track maintenance group, each with 10 yr. Experience.
Kentucky Downs	One Group		All workers are cross-trained to handle equipment. Three track maintenance workers only.
Beulah Park	Separate	Non-Union	
Calder	Separate	Non-Union	
Colonial Downs	Separate	Non-Union	
Gulfstream Park	Separate	Non-Union	
Harrah's La. Downs	Separate	Non-Union	
Keeneland	Separate	Non-Union	
Lone Star Park	Separate	Non-Union	
MJC	Separate	Non-Union	
Prairie Meadows	Separate	Non-Union	
Sam Houston	Separate	Non-Union	
Zia Park	Separate	Non-Union	
Del Mar	Separate	Union	
Ellis Park	Separate	Union	
Hastings	Separate	Union	
Hawthorne	Separate	Union	

Oak Tree	Separate	Union	
Thistledown	Separate	Union	
Woodbine	Separate	Union	Track maintenance supervision is non-union. Turf union workers are less skilled and move back and forth to general grounds maintenance.

24; 56%