

2009 TRA Assistant Starter Survey

1. **How many assistant starters do you employ?** _____

2. **What is your pay period for assistant starters?**
Hourly_____ **Daily** _____ **Weekly** _____ **Other (specify)** _____

3. **What is their rate of pay per the above time period?** _____

4. **Are they paid extra for morning schooling or for being the head assistant starter?**
Yes _____ **No** _____
If yes, please specify _____

5. **Do your assistant starters receive benefits (health insurance, etc.)?**
Yes _____ **No** _____
If yes, what is the approximate cost per person? _____

6. **Do your assistant starters belong to a union?**
Yes _____ **No** _____

7. **Are your assistant starters seasonal or full-time employees?**
Seasonal _____ **Full time (year-round)** _____

8. **Comments on the above:**

Results of 2009 TRA Assistant Starter Survey

Track Code	How many AS per race day?	AS are paid by the:				Rate of pay per above period?	Pd extra for AM school/head AS?	
		Hour	Day	Week	Other			
A	11		Day			\$132.65 afternoon rate	Yes	
A	12		Day			\$112 to \$160/day	Yes	
B	10 race day - 5 for schooling	Hour				\$20.00/hour		No
A	10	Hour				\$13.50 to \$22.50/hour	Yes	
A	12	Hour				\$23.27/hour	Yes	
A	11	Hour				\$22.00 to \$25.00/hr based on experience	Yes	
B	11		Day			\$150/day		No
B	10		Day			\$137/day	Yes	
B	11		Day			\$105/day	Yes	
A	12	Hour				\$14.00 to \$21.10/hr based on duties/exp.	Yes	
B	14 (12 AS, 1 Driver, 1 Head AS)	Hour				\$34.69 (4 to 5 hour shifts)	Yes	
B	12		Day			\$120/shift - \$265/starter	Yes	
B	13 to 15	Hour				\$17.50 to \$23.50/hour		No
B	10 in gate, 2 behind				5/wk, 7/day	\$75/day	Yes	
A	10		Day			\$185/day	Yes	
C	13		Day			\$90/day	Yes	
B	11			Week		\$725 to \$775/week	Yes	
B	10 to 14		Day			\$105 (race and schooling) \$75 a day racing		No
B	4 full time/4 part time	Hour				\$15.80 to \$13.35/hour	Yes	
A	10	Hour				\$22 to \$29.86/hour	Yes	
C	8		Day			100/day	Yes	
B	12	Hour				\$14.50 to \$18.00/hour	Yes	
22	Range: 8 to 14	10	10	1	1		18	4

Comments:

- ¹ All responses are based on rates of pay and benefits from the 2009 racing season.
- ² some are year round with schooling
- ³ 4 assistant starters work year-round
- ⁴ In 2009 we reduced staff by 2. Per agreement with the jockeys we have one handler per horse in the gate.

Track Classification Legend:

- A \$20 to \$100 million total annual purses
- B \$5 to \$20 million total annual purses
- C under \$5 million total annual purses

Track Code	If yes, please specify:	Rec. benefits?		If yes, what is the aprx benefit cost per person:	Union members?		Seasonal or FT/YR?		Comm.
		Yes	No						
A	schoolers receive \$65.56 for morning schooling duties; head assistant starter receives \$9.48 additional afternoon rate	Yes		\$973.00/ea for Health/Welfare/Pension/Legal/Educ	Yes		Seas.		1
A	Asst. Head st gets \$160	Yes		Not sure		No	FT/YR		2
B	Hourly Pay		No			No	Seas.		
A	schooling is part of their normal work schedule. If one subs for the hd strtr, they're comp. \$5 more per hr for that card.	Yes				No	FT/YR		
A	Head asst. starter gets paid extra, no one else		No			No	Seas.		
A	hourly for schooling and asst. is paid extra.	Yes				No			3
B			No			No	Seas.		
B	morning - \$40		No			No	Seas.		
B	There is no head assistant starter. Morning schooling allows starters to be paid for the full day instead of 1/2 day	Yes				Yes	Seas.		
A	additional hours per pay period with time and one half for hours exceeding 40 per week		No			No	Seas.		
B	4 work 2 hours in morning 5 days per week. Head assistant is \$40.34 per hour		No			Yes	Seas.		4
B	\$62.45/shift	Yes		\$973/month	Yes		Seas.		
B		Yes		varies depending on what benefits they choose		No	FT/YR		
B	Varies, start at \$510 a week		No			No	Seas.		
A	+50/week as head asst, 1/2 day pay on dark days w/schooling	Yes				No	FT/YR		
C	\$30 for schooling, head asst. starter \$115 per day		No			No	Seas.		
B	Additional pay for head asst. starter only		No			No	Seas.		
B			No			No	Seas.		
B	asst makes \$18.80		No			No	Seas.		
A	per union contract, paid extra hours above actual working hours	Yes		25%		Yes	Seas.		
C			No			No	Seas.		
B			No			No	Seas.		
22		9	13			5	17	17	4