Thoroughbred Racing Associations
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www.tra-online.com

TO: TRA Action Officers

FROM: E. Jane Murray

RE: Salary – Racing Officials Survey

DATE: May 28, 2009

A member has requested this survey to determine practices followed by other members in regard to the manner in which racing officials are paid. This has come to light after a Federal Appeals Court recently overturned a summary judgment exempting racing officials from overtime pay.

The decision is posted on our website at http://www.tra-online.com/Race_officials_case.pdf.

We ask that you take a moment to answer the brief questions, so that it may prove representative and beneficial to the membership. Please fax it back to 410-398-1366 or email to me at jmurray@tra-online.com. Thank you in advance for your cooperation.

1. How are your racing officials/race office officials paid?

☐ **Hourly** ☐ **Daily** ☐ **Weekly** ☐ **Annual/Seasonal**

2. If paid hourly, do you utilize a time clock to monitor their hours?

☐ **Yes** ☐ **No**

3. Are any of the above employees eligible for overtime pay? If so, which type:

☐ **Hourly** ☐ **Daily** ☐ **Weekly** ☐ **Annual/Seasonal**

Contact:_____**Track:**_____

Results of June 2009 TRA Salary - Racing Officials Survey

	How are racing officials paid?				*Time Clock for Hourly?*		*Eligible for overtime?*				
Track	***Hourly***	***Daily***	***Weekly***	***Annual/Season***	***Yes***	***No***	***Hourly***	***Daily***	***Weekly***	***Annual/Season***	***Footnote #***
A		*x*					*n/a*				
A	*x*	*x*			*x*		*x*				
B	*x*			*x*	*x*		*x*				**1**
A	*x*				*x*		*x*				
A	*x*	*x*			*x*		*x*				**2**
A		*x*						*x*			
A	*x*				*x*		*x*				**3**
B	*x*	*x*					*x*				**4**
B	*x*	*x*				*x*	*x*				
B		*x*			*x*		*x*	*x*			**5**
A		*x*									
C			*x*								
A		*x*				*x*					
C		*x*				*x*					
A		*x*									
A			*x*		*x*						
C	*x*	*x*	*x*		*x*		*x*				
B			*x*						*x*		
B		*x*		*x*							
B	*x*	*x*	*x*		*x*		*x*				
B		*x*									
B			*x*		*x*		*x*				
A			*x*			*x*			*x*		**6**
23	**9**	**15**	**7**	**2**	**10**	**4**	**11**	**2**	**2**	**0**	**--**

Footnotes:

1. Placing judge is hourly; Paddock judge, horse identifier, clerk of scales are annual/seasonal
2. Some are paid hourly; some are paid daily
3. Supervisors paid salary; non-supervisors paid hourly
4. Clerical employees are paid hourly
5. All hourly and daily employees required to use time clock
6. Over 44 hours qualify for overtime

Track Classification Legend:

A	$20 to $100 million total annual purses
B	$5 to $20 million total annual purses
C	under $5 million total annual purses