

TRA TRACK SUPERINTENDENT SALARY SURVEY

May 2011

Prepared by Thoroughbred Racing Associations

Sorted by Live Racing Days

2011 Live Race Dates	Salary		Other Compensation (Benefits, etc.):	Employed		Turf		If yes, oversee		Daily Avg Purses	Open Year		
	Week	Year		Year-Round?		Course?		turf course?			Round?		
31	\$1,000	--	Cafeteria Plan 401K	Yes			No			\$40,000		No	
56		\$55,000	Vehicle allowance	Yes			No			\$325,000		No	
60		See #1	Dental, vision, medical, 401K, life insurance, long-term disability	Yes		Yes		Yes		\$484,379		No	
63		\$1,466	--	Eligible for Medical Insurance during racing season		No	Yes		Yes		\$120,000		No
71			\$50,000	Full Benefits		No		No			\$125,000		No
78	\$125,000			Yes		Yes		Yes		\$175,000		No	
78	\$1,100	--			No		No			\$46,000		No	
84		\$68,000	Regular company benefits	Yes		Yes		Yes		\$330,000		No	
96		\$175,000		Yes		Yes			No	\$400,000	Yes		
103		\$70,000	401(k) medical eye	Yes			No			\$230,000		No	
110		\$105,000	Health Insurance	Yes		Yes			No	\$250,000	Yes		
117		\$72,000	Health benefits, 401k	Yes		Yes		Yes		\$250,000		No	
163		\$80,000	10 % bonus if property goals are met	Yes			No			\$100,000		No	
201		\$62,300	Benefits and property bonus eligible	Yes		Yes		Yes		\$150,000	Yes		
205		\$90,000	Vehicle, 401K, health benefits	Yes		Yes		Yes		\$275,000	Yes		
235		\$86,528	Full benefits	Yes			No			\$150,000	Yes		
250		\$248,062	House provided, full employee benefits package.	Yes		Yes		Yes		\$409,459	Yes		
				14	3	10	7	8	2		6	11	

No tracks responded that their Track Superintendents were paid on a daily basis.

All tracks answering the survey have a dirt surface for main track.

Footnotes:

1. Salary range of \$70,000 to \$150,000 - dependent upon skill sets

2. Superintendent also in charge of backside cleaning and maintenance.